

Prior Approval / PAC Authorization Frequently Asked Questions

What is the Prior Approval or PAC Authorization form?

Before a Senior Executive or administrative personnel in an IEC member company can be solicited for a contribution to PRIDE PAC, one senior executive in that company must first complete a Prior Approval or PAC Authorization.

Who must complete a PAC Authorization form?

One Senior Executive in each IEC member company. Once the form is signed, any executive and administrative personnel within the company may be solicited for a contribution to PRIDE PAC.

Does signing the PAC Authorization obligate an IEC member to contribute to PRIDE PAC?

No. By law, no individual within a company that is PAC authorized is obligated to donate to PRIDE PAC.

Why does a member company have to sign the PAC Authorization form before being solicited by PRIDE PAC?

The requirement to sign the PAC Authorization form is required for all trade associations that are comprised of corporate members as defined by the Federal Elections Commission. The requirement was put in place at the urging of unions as a "speed bump" or limitation to business association's political fundraising efforts.

Does the PAC Authorization expire?

E-mail:

Yes. IEC members and chapters that sign the form can choose to be PAC Authorized for up to five years. After which, the organization must renew the authorization for as many years as it desires, with five years being the maximum.

Are there other benefits to becoming PAC Authorized?

Yes. Each IEC chapter and member company that signs the PAC Authorization form will receive IEC's PAC newsletter, *IEC Insider*. Also, each chapter will get credit as part of the IEC National Advocacy Award for each contractor member that is PAC Authorized.

What information does the PAC Authorization request and what does it state? Name: Street Address: City, State & Zip Code: Company Name: Title:

Please sign and check for each year you wish to be PAC Authorized: 2021 2022 2023 2024 2025

Signature Signature Signature Signature Signature "I authorize PRIDE PAC, the political action committee of "Note to IEC members: PRIDE

the Independent Electrical Contractors, Inc., to solicit myself, the executive and administrative personnel, and the shareholders of my company for participation in PRIDE PAC fundraising events for any or all of the years designated above."

"Note to IEC members: PRIDE PAC is required by federal law to obtain prior valid written approval from member companies designated by calendar year. Multiple year approvals are permitted. Companies may only authorize one trade association per year. (Your signature does not obligate you to make any contribution to PRIDE PAC — it allows PRIDE PAC to inform you of upcoming activities)."

Signature