PREFERRED EMAIL | WORK EMAIL

LINKEDIN PROFILE | TWITTER PROFILE

Along with email and phone, the program uses text messages to communicate. Checking "Yes" indicates your permission to contact you by cell phone text message. Message and data rates may apply. ☐ YES ☐ NO

Best way to contact you: ☐ EMAIL ☐ TEXT ☐ PHONE CALL

How did you learn about IEC's Emerging Leaders program? (select all that apply)

☐ IEC STAFF OR VOLUNTEER ☐ IEC WEBSITE ☐ IEC SOCIAL MEDIA ☐ IEC EMAIL ☐ COLLEAGUE AT YOUR ORGANIZATION (EMPLOYER

☐ OTHER _____

VERIFICATION OF PROGRAM ELIGIBILITY AND COMMITMENT

Please check the appropriate boxes to confirm your eligibility for the Emerging Leaders program. Contact IEC for clarification regarding any of our eligibility requirements.

I have at lease one year of work experience in the electrical industry. ☐ YES ☐ NO

I am currently working in the electrical industry and I am committed to supporting the growth of the electrical industry. ☐ YES ☐ NO

I have leadership responsibilities in my current position, including managing projects and/or supervising personnel. ☐ YES ☐ NO

PROGRAM COMMITMENTS

Please carefully review the following Program Commitments list and check off the commitments that you agree to keep if invited to participate. Your completion of this section is in lieu of a signed agreement and represents your personal commitment to be a fully engaged participant if accepted into the program. All boxes must be checked in order for your application to be processed.

NETWORKING AND LEARNING CONVERSATIONS: I will complete the take-home reading assignments and written exercises on a timely basis between sessions, which are estimated to take 3 to 5 hours per month virtually. There are multiple day commitments, please expect to take 12-15 hours per month. ☐ I AGREE

ATTENDANCE: I will plan to attend 100% of the monthly meetings for the full duration of each meeting, managing my job responsibilities, personal commitments, and workplace expectations accordingly, and I understand that absence should only be for extreme circumstances beyond my control. If I must miss any part of the programming, I will notify the Lead Facilitator as early as possible. ☐ I AGREE

PEER SUPPORT: I will work to help my fellow participants gain as much value from the program as I hope to gain for myself – via peer coaching, positive encouragement, suggestions and sharing experiences. I will be candid but not judgmental in giving them feedback, when appropriate. ☐ I AGREE

CONFIDENTIALITY: I will treat all exchanges with my fellow program participants as confidential and will not share what other participants say or do with anyone outside the group. This includes the content of participant email exchanges and phone calls, as well as conversations during the monthly sessions. ☐ I AGREE

PROGRAM SUPPORT/FUNDRAISING: I agree to support the sustainability of Emerging Leaders, as a program ambassador, by participating in at least one initiative per year. ☐ I AGREE

CURRENT EMPLOYER INFORMATION

YOUR CURRENT JOB ROLE / TITLE*

SUPERVISOR'S NAME

SUPERVISOR'S TITLE/JOB ROLE

SUPERVISOR'S PHONE

SUPERVISOR'S EMAIL

CURRENT EMPLOYER'S (ORGANIZATION) NAME

CURRENT EMPLOYER'S WEBSITE

What type of position do you have work experience in?

☐ MANUFACTURING ☐ CONTRACTING ☐ ELECTRICAL/LOW VOLTAGE

☐ INSTRUCTION ☐ TRADE ASSOCIATION ☐ ELECTRICAL DISTRIBUTION ☐ OTHER

Briefly describe your work/training history:

EDUCATION

SCHOOL

DEGREE/CERTIFICATE EARNED

CERTIFICATIONS

AWARDS

Please share previous professional, management, or leadership development programs in which you have participated. Please provide us with the program name, year completed, duration of program, and 1-2 sentences that describe the program's focus area.

ESSAY QUESTIONS

The following five short essay questions allow us to understand you better as an applicant. Please take the time to write thoughtful, complete, and concise answers to the questions. There is a 250-word maximum response for each question.

1. **LEADERSHIP:** How will leadership development serve you, your organization, and the nonprofit / electrical industry?

2. **MANAGEMENT:** How will improving your management and communications skills affect those you manage and those who manage you?

3. **CIVIC ENGAGEMENT:** Describe aspects of your experience that reflect your commitment to the nonprofit or electrical industry, and your commitment to creating systemic change.

4. **SELF-ASSESSMENT:** Describe the personal and professional strengths and talents that you bring to your work. What makes you an especially valuable team member within your current organization and the other work groups to which you have belonged? Additionally, what developmental areas do you hope to improve through your participation in the Emerging Leaders program?

5. What would you like us to know about you that is not already included in your application or in your supporting materials? Please also share information IEC should know about your current professional circumstances and your ability to participate (e.g., special accommodations, work travel, imminent job change, etc.).

RESUME

Upload a current resume in PDF format. Resume should include work history, education, volunteer experience, and professional development / continued education. Please distinguish between part-time and full-time work.

Please name your resume file: **LastName_FirstName_Resume**

LETTER OF RECOMMENDATION

Please select a current, or recent, manager or experienced colleague with whom you have worked closely and ask them to submit a brief letter of recommendation in support of your application. The letter should address some combination, though not necessarilly all, of the following: your accomplishments and performance; job-related knowledge and skills; work ethic and initiative; learning style and demonstrated capacity for growth; your leadership qualities and potential; how you work with and influence others; and your management abilities. Encourage the writer to be specific and offer brief examples. The letter should not exceed 500 words in length.

The letter of recommendation must come directly from the recommender. At least one letter of recommendation is required for a complete application. An OPTIONAL second letter of recommendation may be submitted.