

EMERGING LEADERS



INDEPENDENT
ELECTRICAL
CONTRACTORS



⚡ It's time to be IEC READY.

Whether you need new skills, want to transform yourself as a leader, or must reimagine your company's future, IEC's Emerging Leader Program will prepare you for any challenge, differentiate you from the competition, and empower you to succeed. Achieve the readiness that will position you for greater success.

⚡ Program Experience

Highlights and Key Outcomes

Through the Emerging Leader Program, you will:

- Experience a multi-disciplinary learning journey focused on strategy, innovation and leadership that will position you for greater success
- Customize your experience to support your personal career goals and professional interests
- Build a network of accomplished peers across functions and industry disciplines.

⚡ Getting Started

The Emerging Leader program is a six-month leadership development experience for professionals in the electrical and systems contracting industry. Each year, up to ten individuals are selected to form a cohort class that participates in skills development workshops, networking opportunities, leadership exercises, and project development experiences. The program will run April-October 2024 with three in-person events as well as monthly Zoom events. The program cost is \$2,500.

⚡ Employer Testimonial

“I would recommend any employer looking to grow their future leaders to commit to this program. The professional growth and the industry networking are invaluable experiences. Additionally, it is exposing more individuals to the IEC system and process, hoping to develop future leaders in an important advocacy for our industry.”

— SCOTT HUGHES, OHIO VALLEY ELECTRICAL SYSTEM

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“The Emerging Leaders program is an intensive leadership course akin to a “Choose Your Own Adventure” book. If you give it your all, remain open-minded, stay humble and jump in with both feet it will be an experience worth the effort. You will create connections and bonds that will last a lifetime. There is no better way to put yourself around people in a similar situation as you. If you stay open, there is no better experience for someone entering a leadership role in their organization.

- ERIK BRANDENBURG, GOLKA ELECTRIC



“I highly recommend the program. The lessons learned from the sessions will help evolve the way you think in a leadership role. Knowing you have a support system that is behind you during the program is valuable, especially connecting with your mentor and discussing the challenges that we face.

- JAMES MATTINGLY, CORRIGAN ELECTRIC



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- DARREN JONES, OHIO VALLEY ELECTRICAL SERVICES



“The ability to meet with, speak to, and learn from so many others in our industry. Being able to tap into the vast wealth of knowledge and experience has certainly been the highlight and most valuable part of this adventure. It really puts the big picture into perspective and makes you think about things just a little bit differently.

- MATTHEW OLESON, CURRENT CONNECTIONS



“Attending the Policy Conference was a highlight of the program. Being that close to the government, seeing where policies and procedures are made, and seeing that IEC National is involved in politics was awesome.

- ZACK JARMON, IEC FT. WORTH/TARRANT COUNTY

⚡ At the completion of the program, participants return to their companies with:

- Functional business acumen that will prepare you to lead your organization — and career — toward success
- Strategic insight that will strengthen your customer relationships as well as your impact within your company
- A new proficiency and understanding of the economic forecasting required to successfully lead
- A powerful network of peers and industry leaders from a variety of learning communities

⚡ Scan to learn more and apply:



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EMERGING-LEADERS**

Applications for the 2024 IEC Emerging Leaders Program are currently available and due January 31, 2024.

QUESTIONS? Contact Paul Dolenc at pdolenc@ieci.org