

When talking about Encore Electric Northern Business Unit Director Andy Gordon, Encore Electric team members all have different stories to tell, but three consistent themes of leadership, accountability and business acumen all find their way into the conversation. An inspirational and selfless leader who leads by example and is not afraid to change the status quo, Andy is focused and dedicated. He inspires his team and peers to do the right thing, not just the easiest thing, and he always seems to make the time for everyone. He has been described as “super approachable”. He is a life-long learner who has earned several degrees. As one of the organization’s youngest leaders, he handles some of the most challenging jobs in the company from a major data center in Wyoming to the CSU football stadium. And, he is no stranger to complexity and accountability. He managed all of those projects while he was earning his MBA from Colorado State University (May 2017) and also starting a family. Yet, he makes the work look easy due to his organizational ability. He’s a high-performer who takes responsibility for budgets, schedules and the management of projects. In a span of ten years, Andy’s role within Encore has accelerated quickly. He’s come a long way from his initial success at a project for Encore in Steamboat, Colorado, which would have challenged the most-seasoned professionals. In his role, a strong business acumen is critical. Encore Electric values long-term thinking and vision as exhibited in our strategic and annual business planning. Andy Gordon’s enthusiastic adoption of planning tools that are traditionally outside our construction industry has been remarkable. He is a quick study who moves from business theory swiftly to business results, whether it is business development, project and schedule oversight, vendor relations or acting as a customer liaison. Encore Electric nominates Andy Gordon for this award, as his leadership, accountability and business insights embody all that an emerging leader should be.